

5. PRIVACY POLICY

- 5.1. Corefour will take all reasonable measures to respect, protect, maintain and uphold the privacy of its Users, in accordance with the Privacy Policy detailed below.
- 5.2. All End-Users will be required to provide Corefour with their Personal Information in order to create an accurate profile, and provide a verification method for user safety, which includes but is not limited to:-
 - 5.2.1. name and surname;
 - 5.2.2. email address;
 - 5.2.3. physical address
 - 5.2.4. gender;
 - 5.2.5. mobile number;
 - 5.2.6. date of birth.
 - 5.2.7 Physical statistics and personal interests
- 5.3. The User warrants and undertakes to inform Corefour of any changes to their Personal Information as soon as is reasonably possible so that Corefour may maintain updated Personal Information on all Users.
- 5.4. The content of Section 51 of the Electronic Communications and Transactions Act 25 of 2002 applies, as if specifically recorded herein.
- 5.5. Corefour warrants and undertakes that it shall:-
 - 5.5.1. Maintain the strict confidential nature of all personal information, subject to these Terms and Conditions;
 - 5.5.2. Take appropriate technical and organizational measures in order to ensure that the User's Personal Information is kept secure and is protected against unauthorised or unlawful processing, access, disclosure, accidental loss, destruction, damage or alteration;
 - 5.5.3. Notify the User immediately, in writing, upon becoming aware of any unauthorised use, disclosure or processing of the User's Personal Information;
 - 5.5.4. Upon reasonable notice and request, provide the User with reasonable evidence of compliance with Corefour's obligations in terms of these Terms and Conditions;
 - 5.5.5. At the request of the User and within 30 days of written request, destroy or return any of the User's Personal Information under Corefour's control except that which Corefour shall be legally obliged to retain.
- 5.6. In order to ensure the integrity and confidentiality of a User's Personal Information, Corefour warrants and undertakes that it shall:-
 - 5.6.1. Identify all reasonably foreseeable internal and external risks to Personal Information in its possession or under its control;
 - 5.6.2. Establish and maintain appropriate safeguards against the risks identified;
 - 5.6.3. Regularly verify that the safeguards are effectively implemented; and

- 5.6.4. Ensure that the safeguards are continually updated in response to new risks or deficiencies in previously implemented safeguards
- 5.7. Corefour warrants and undertakes that it shall not, without obtaining the User's express prior consent, utilise the User's Personal Information for any purposes other than:-
 - 5.7.1. Connecting a Candidate with a Client, and vice-versa;
 - 5.7.2. to contact the User in relation to new services offered by Corefour or the Website and the provision of marketing or promotional material, unless the User has expressly opted out from receiving marketing material from Corefour and the Website;
 - 5.7.3. to improve the User's interaction with and experience on the Website.
- 5.8. Corefour warrants and undertakes that it shall not, without obtaining the User's express prior consent, dispose of the User's Personal Information to any third party, other than as set out hereunder:-
 - 5.8.1. To Corefour's third party service providers who provide fraud prevention, marketing and technology services to Corefour and who, under contract with Corefour, are prohibited from utilising the User's Personal Information for any purpose other than the purpose for which it was provided;
 - 5.8.2. To Corefour's employees, agents and service providers where such Personal Information may be required for effective and efficient communication between Corefour, the Website and the User;
 - 5.8.3. Upon or in contemplation of the sale, merger or change in control of Corefour to a third party, subject to the provisions of these Terms and Conditions.
- 5.9. Notwithstanding the aforementioned, Corefour shall be entitled to use or disclose the User's Personal Information if such use or disclosure is required in order to comply with any applicable law, subpoena, order of court or legal process with which Corefour is ordered to comply.
- 5.10. Users consent to the processing of their personal data by Corefour in accordance with this privacy policy. Click [here](#) to view your personal data.